

***Georgia  
Retired  
Educators  
Association***

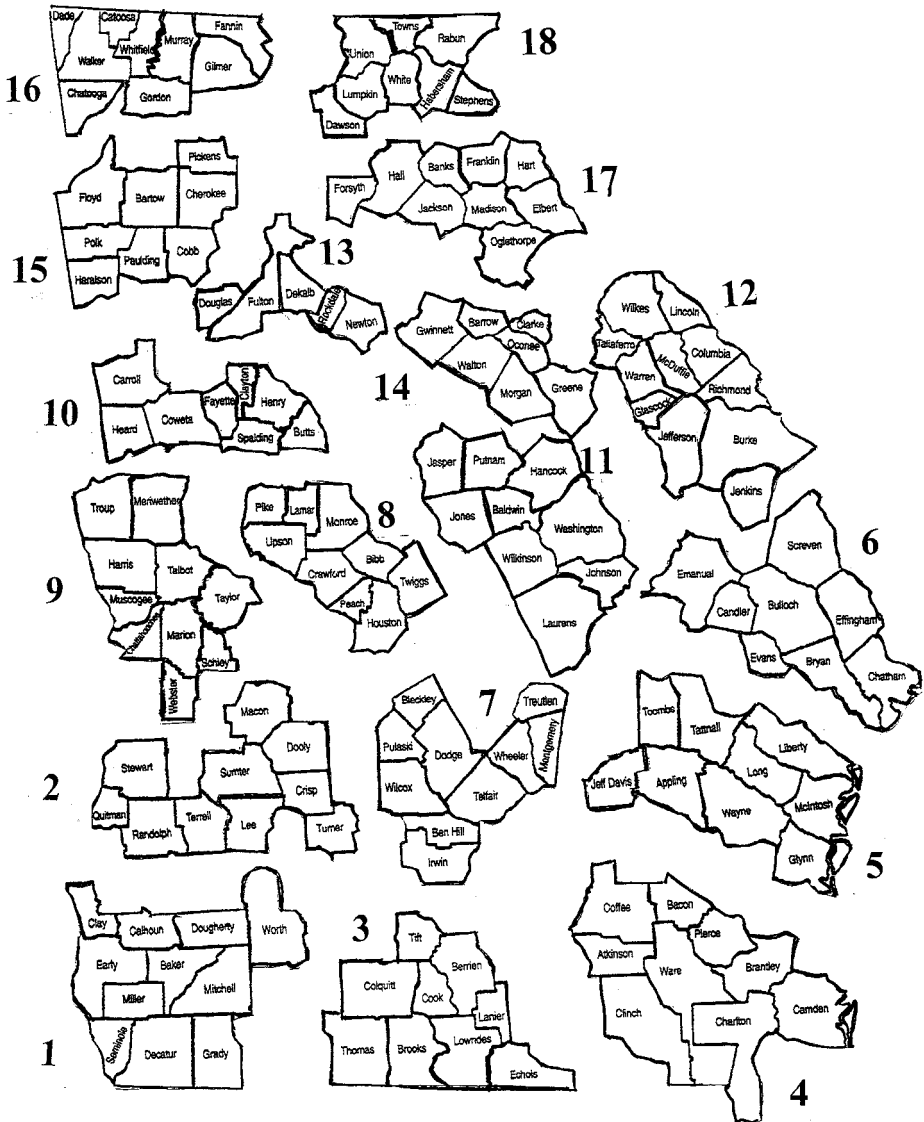


**2014–2015**

***GREA Handbook and Bylaws***



# GREY AREA MAP



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 Email: grea3@earthlink.net • Web Site: garetirededucators.org

# GRE A LEADERSHIP TEAM



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*President*

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Term Expires 2015



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Term Expires 2015



**Rita Marable**  
*Past - President*

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**Dr. William G. Sloan, Jr. (Janice)**  
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**Patricia Bassett (BJ)**  
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**William B. Chandler (Linda)**  
*Treasurer*

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Term Expires 2015

## GRE A MISSION STATEMENT

*The GRE A Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service and to improve benefits for all retired educators through cooperation with local, state and the national organizations.*

Adopted by the Governing Board January, 2002

# GREA STAFF MEMBERS



**Jan McCord**  
*Assistant to the Executive Director*  
770-287-7721 (Office)  
E-mail: grea3@earthlink.net



**Joy Smith (Harvey)**  
*Membership Services*  
*Office Manager*  
770-287-7721 (Office)  
E-mail: grea3@earthlink.net



**James Twiggs (Jenean)**  
*District Membership Director*  
*Areas 1-6*  
180 Crowder St. • Baxley 31513  
912-367-4398 (Home)  
jjtbaxga@bellsouth.net



**Harry L. Werner (Marilyn)**  
*District Membership Director*  
*Areas 7-12*  
401 Green Circle, McDonough 30252  
770-957-5546 (Home)  
E-mail:jacktale@bellsouth.net



**Lester Dean (Betty)**  
*District Membership Director*  
*Areas 13-18*  
4387 Shiloh Trail • Powder Springs 30127  
770-427-8722  
E-mail: lester\_dean@bellsouth.net



**Charlie Roberts (Judy)**  
*Legislative Liaison*  
3118 Bellanca Street • Columbus 31909  
706-324-5710  
E-mail:clrobertsjr@gmail.com

# AREA DIRECTORS AND LOCAL UNITS

## *Area 1*



**Catherine Crapps (Charlie)**

P. O. Box 821, Sylvester 31791  
229-299-5259 • 229-395-6071 (Cell)  
E-mail: ccrapps49@gmail.com  
Term Expires 2015

Bainbridge/Decatur  
Decatur  
Dougherty  
Early/Clay/Calhoun

Grady  
Miller  
Mitchell/Baker  
Seminole

Southwest Georgia  
Worth

## *Area 2*



**Keith Lee (Donna)**

138 West Shore Dr., Americus 31719  
229-928-2017 • 229-942-0769 (Cell)  
E-mail: lee3151@mchsi.com  
Term Expires 2016

Crisp  
Dooly  
Lee  
Macon

Randolph  
Stewart  
Sumter  
Terrell

Terrell/Lee  
Turner\*

## *Area 3*



**David Ronn (Denise)**

2600 Rolling Hill Drive, Valdosta 31602  
229-245-7146 • 229-630-5685 (Cell)  
E-mail: dlronn47@yahoo.com  
Term Expires 2015

Berrien  
Brooks  
Colquitt  
Cook

Echols\*  
Lanier  
Thomasville/Thomas  
Tift

Valdosta Lowndes

## ***Area 4***



**JoAnn Tomlinson (Herbert)**

3016 Ga. Hwy. 122 W., Homerville 31634

912 487-2151 (H) • 912 487-8664

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Term Expires 2016

Bacon\*  
Brantley  
Camden

Charlton  
Clinch  
Coffee/Atkinson

Pierce\*  
Waycross/Ware

## ***Area 5***



**Mickey Wendel (Marcia)**

2017 Bayswater Rd., Brunswick 31525

912-264-5347 • Cell 912-223-2686

E-mail: mandmwendel@comcast.net

Term Expires 2015

Appling  
Golden Isles/Glynn/  
McIntosh

Jeff Davis  
Liberty/Long  
Tattnall

Toombs  
Wayne

## ***Area 6***



**Anne Miller**

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amillergrea@gmail.com

Term Expires 2016

Bryan/Evans  
Bulloch  
Candler

Chatham/Savannah  
Effingham  
Emanuel

Screven

\*No Local Unit in this County

## ***Area 7***



### **Dianne Clark (Ralph)**

118 Hummingbird Lane, McRae 31055

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Term Expires 2015

Ben Hill/Irwin  
Bleckley  
Dodge

Montgomery\*  
Pulaski\*  
Treutlen

Telfair/Wheeler  
Wilcox

## ***Area 8***



### **Myrtice C. Johnson**

3520 Chestley Dr., Macon 31217

478-745-4760 • Cell 478-972-9426

E-mail: mchampj@cox.net

Term Expires 2016

Bibb  
Crawford  
Houston

Lamar  
Monroe  
Peach

Pike  
Thomaston/Upson  
Twiggs\*

## ***Area 9***



### **O'Livia Brown Meeks (Clifford)**

P.O. Box 878, LaGrange 30241

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E-mail: obrownmeeks@gmail.com

Term Expires 2015

Harris  
Marion  
Meriwether

Muscogee  
Schley  
Talbot

Taylor  
Troup  
Webster/  
Chattahoochee

\*No Local Unit in this County



## ***Area 10***



**Dr. Joan Jordan**

5007 Lakeridge Close, McDonough 30253

770 898-0870 (H) • 404 435-3226

E-mail: joanjordan01@bellsouth.net

Term Expires 2016

Butts  
Carroll/Heard  
Clayton

Coweta  
Fayette  
Griffin/Spalding

Henry

## ***Area 11***



**Annie Ingram**

P. O. Box 149, Sparta 31087

706-444-6783 • Cell 478-456-2206

E-mail: alsingram@aol.com

Term Expires 2015

Baldwin  
Hancock  
Jasper\*

Johnson  
Jones\*  
Laurens/Dublin

Putnam\*  
Washington  
Wilkinson\*

## ***Area 12***



**Geraldine (Jerry) Reid (Johnny)**

P.O. Box 396, Thomson 30824

706 549-0527 (H) • 706 207-5886

E-mail: lrjohnson261@yahoo.com

Term Expires 2016

Burke  
Columbia  
Jefferson

Jenkins  
Glascok/McDuffie/  
Warren

Lincoln/Wilkes  
Richmond  
Taliaferro\*

\*No Local Unit in this County

### ***Area 13***



#### **Diann Hudson (Jimmie)**

4418 Briers Place, Stone Mountain 30083

404-297-5995 (H) • Cell 404-229-7119

E-mail: dawstond@yahoo.com

Term Expires 2015

Atlanta  
Decatur/DeKalb  
Douglas

Newton  
North Fulton  
Rockdale

South Fulton

### ***Area 14***



#### **Dr. Larry Johnson (Alzena)**

261 Rhodes Drive, Athens 30606

706 549-0527 (H) • 706 207-5886

E-mail: lrjohnson261@yahoo.com

Term Expires 2016

Athens Area  
Barrow  
Greene

Gwinnett  
Morgan  
UGA

Walton

### ***Area 15***



#### **Jesse Hunter (Debbie)**

896 Moss Patch Trail #20463, Jasper 30143

770-893-1168 • Cell 770-354-3196

E-mail: mount356@etcmail.com

Term Expires 2015

Bartow/Cartersville  
Cherokee  
Cobb/Marietta

Floyd/Rome  
Haralson/Bremen  
Paulding

Pickens  
Polk

## ***Area 16***



### **Dr. Gary Cordle (Carolyn)**

120 Sagewood Dr., Rome 30165-1038

706-235-0094 • Cell 706-331-0522

E-mail: gscordle@bellsouth.net

Term Expires 2016

Catoosa  
Chattooga  
Dade

Fannin  
Gilmer  
Gordon/Calhoun

Walker  
Dalton/Whitfield/Murray

## ***Area 17***



### **Joy Milner (George)**

734 Seed Cleaner Rd., Hartwell 30643

706-376-3351 • Cell 706-436-7860

E-mail: jm\_hcms@yahoo.com

Term Expires 2015

Banks  
Elbert\*  
Forsyth

Franklin  
Jackson Area  
Hall/Gainesville

Hart  
Madison  
Oglethorpe

## ***Area 18***



### **Becky Upchurch (John)**

107 Granite Bluff, Dahlonega 30533

706-864-0164 • Cell 706-265-0549

E-mail: beckyupchurch@yahoo.com

Term Expires 2016

Dawson  
Habersham  
Lumpkin

Rabun  
Stephens  
Towns

Union  
White

\*No Local Unit in this County

# GRTA PAST PRESIDENTS

*(Addresses on file in the State Office)*

*Allie Mann.....	1958–1959	Earl May.....	1981–1982
*W. T. Harrison.....	1959–1965	* Geneva Jarrett.....	1982–1983
*Boyd B. Littlejohn.....	1965–1967	* Clyde T. Warren.....	1983–1984
*Hannah Flanigen.....	1967–1968	Eleanor Lee.....	1984–1985
*Elizabeth Davis.....	1968–1970	Lloyd Kimmell.....	1985–1986
*Frank M. Hughes.....	1970–1971	Willathea Jackson.....	1986–1987
*Kankakee Anderson. . .	Apr.–Dec. 1971	* Ralph Hogan.....	1987–1988
*J. W. Horn.....	Dec. 1971–Apr. 1972	Frances McBride.....	1988–1989
*Ruth Cochran.....	1972–1973	* W. Starr Miller.....	1989–1990
*John H. West.....	1973–1974	Robert Corley.....	1990–1991
*Aaron Cooper.....	1974–1975	* James W. Flowers.....	1991–1992
*Ware T. Beall.....	1975–1976	* Herbert Robinson.....	1992–1993
*Jim Threatte.....	1976–1977	* Reid Mullins.....	1993–1994
*Clara West.....	1977–1978	* Peggy L. McMahan ...	1994–1995
*Henry C. Eddleman.....	1978–1979	* Narvie J. Harris.....	1995–1996
*G. Nathan Hunter.....	1979–1980	William N. Brinkley...	1996–1997
*Alene S. Shaw.....	1980–1981	James F. Johnston.....	1997–1998

# GREA PAST PRESIDENTS

John A. Demons . . . . .	1998–1999	Harry L. Werner . . . . .	2006–2007
Marinelle W. Simpson. . .	1999–2000	Sue Thornton . . . . .	2007–2008
Geraldine G. Tilson . . . . .	2000–2001	Beverly Roberts . . . . .	2008–2009
Patricia Bassett . . . . .	2001–2002	John C. Upchurch . . . . .	2009–2010
John F. Pearce . . . . .	2002–2003	Dorothy Wilson . . . . .	2010–2011
Mary F. Long. . . . .	2003–2004	Kate Finch . . . . .	2011–2012
Zimma C. Jones. . . . .	2004–2005	Mary Ann McDaniel . .	2012–2013
Lester Dean . . . . .	2005–2006	Rita Marable . . . . .	2013–2014

# EXECUTIVE DIRECTORS

## GRTA

*Julius Gholson . . . . .	1974–1976
*E. C. Mitcham . . . . .	1976–1980
J. C. Mullis . . . . .	1980–1989
*John Adler Hulsey, Jr. . . . .	1989–1998

## GREA

*John Adler Hulsey, Jr. . . . .	1998–2002
William D. Gardner. . .	2002–2005
William G. Sloan, Jr. . .	2005–present

\*Deceased

# **PRESIDENT'S GOALS FOR 2014-15**

**State President: Vivian S. Teasley**

- Increase membership by April 16, 2015 to 25,000 GREA members.
- Encourage each area to have at least one Unit of Distinction Award.
- Encourage units within each area to visit with other units to obtain ideas and ways to make local unit meetings more interesting.
- Encourage each unit to give annually at least one scholarship to a high school senior.
- Continue to raise funds to support the museum.
- Strive to be housed in the museum by the end of the fiscal year 2015.
- Show support and emphasize the importance of the archival and historical feature of the museum and GREA.
- Continue to keep abreast of the legislation that affects or will affect retired and present educators by communicating with the state legislators.
- Promote the use of the website within local units to augment the effectiveness of information about GREA.
- Promote the services and benefits that are available to all educators through the use of TRS and AMBA.
- Increase the awareness of retired educators by participating in community, civic and humanitarian activities.

# GREA CALENDAR

## *2014-2015*

<b>2014</b>	<b>TIME</b>	<b>EVENT</b>	<b>LOCATION</b>
10/21	3 p.m.	GREA Executive Comm.	LLI Legacy Lodge
10/21	7 p.m	GREA Governing Board Dinner	LLI Legacy Lodge
10/22	9-Noon	GREA Governing Board	LLI Legacy Lodge.
10/23	9-1 p.m.	GREA Governing Board	LLI Legacy Lodge
11/2	Retired Educator Day in Georgia		State Wide
11/3	Nominations due in State Office for President-Elect and Directors in Areas (1, 3, 5, 7, 9, 11, 13, 15 and 17) odd numbered areas		
11/7	11 a.m.	Budget & Investment Comm.*	State Office, Gainesville
	12 noon	Nominations/Elections Comm*	State Office, Gainesville
* Executive Committee (state officers plus Annie Ingram)			

## **2015**

2/15	All ballots into the State Office for contested races and/or postmarked. Ballots will be counted at the GREA Executive Board Meeting on 2.17		
2/17	3 p. m.	GREA Executive Comm.	Athens
2/18	9 a.m.	GREA Governing Board	Athens
2/19	9-Noon	GREA Governing Board	Athens
	Noon-1 p.m.	GREM Board	Athens
4/27	10:30 a.m.	GREA Executive Comm.	LLI Legacy Lodge
	3 p.m.	GREA Governing Board	LLI Legacy Lodge
4/28	GREA State Convention		LLI Legacy Lodge

## ***Area Meetings 2014***

<b>DATE</b>	<b>AREA(S)</b>	<b>IN CHARGE</b>	<b>LOCATION</b>
Sept. 23	Areas 15 & 16	J Hunter	White United Methodist Church 3411 Hwy 411 NE White, Ga. 30184
Sept. 24	Areas 17 & 18	J Milner	Civic Center Green St. Gainesville, Ga. 30501
Sept. 25	Areas 13 & 14	D Hudson	First Christian Church 601 W. Ponce De Leon Ave. Decatur
Sept. 30	Areas 3 & 4	D Ronn	Holiday Inn 1805 West Hill Ave Valdosta, Ga. 31601
Oct. 1	Areas 1 & 2	C Crapps	Albany Technical College 1704 South Slappy Blvd. Kirkland Bldg. Albany
Oct. 2	Areas 9 & 10	O Meeks	Mike Daniel Recreation Center 1220 Lafayette Pkwy. LaGrange
Oct. 7	Areas 5 & 6	M Wendel	College Place United Methodist Church 3890 Atlama Ave. Brunswick
Oct. 8	Areas 7 & 8	D Clark	Terry Coleman Conf. Ct. 1670 College St. Eastman, Ga.
Oct. 9	Areas 11 & 12	A Ingram	Oconee Fall Line Tech. Coll. North Campus 1189 Deepstep Rd. Sandersville, Ga.

***Registration starts at 9 am and meetings start at 9:45***

# GRE A COMMITTEES 2014–2015

*Each standing committee shall consist of the GRE A President, the GRE A President-elect and the GRE A Executive Director, as ex-officio members, plus other members as designated.*

## ***Executive Committee***

Vivian S. Teasley, Chair  
706-548-2909  
viviansteasley@msn.com

Rita Marable  
478-836-3483  
Rom1146@pstel.net

Patricia Bassett  
478-836-3234  
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Bill Chandler  
770-536-3997  
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James Haymans  
770-845-6201  
Uscg.res.ret@gmail.com

Annie S. Ingram  
706-444-6783  
Alsingram@aol.com

## ***Archives and GRE A History– (Article VIII, A)***

Mary Long, Chr.  
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Rita Marable  
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Mary Ann McDaniel  
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cemam@windstream.net

Members at Large

Mary Frazier  
706-557-2880  
frdic@yahoo.com

Mary Holmes  
770-931-7663

Dorothy Houston  
770-926-7147  
Dorothy@student.org

Alfredia Locklin  
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Jacqueline McClendon  
770-267-7426  
jmack@monroeaccess.net

Deloris Mullins  
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ermullins@earthlink.net

## ***Awards and Recognition– (Article VIII, B)***

Carol Irwin, Chr.  
229-244-5538  
Cirwin3@bellsouth.net

Ron Irwin  
229-244-5538  
Cirwin3@bellsouth.net

Lester Dean  
770-427-8722  
Lester\_dean@bellsouth.net

James Twiggs  
912-367-4398  
jjtbaxga@bellsouth.net

## ***Bylaws–(Article VIII, C)***

O’Livia Meeks, Chair  
706-882-8745  
obrownmeeks@gmail.com

Dianne Clark  
229-868-4423  
racdbc@windstream.net

Members of the Executive Committee



## ***Convention Planning--(Article VIII, D)***

Beverly Roberts, Chr.  
706-432-8522  
galionbar@aol.com

Kate Finch  
706-743-3586  
kacefin@aol.com

Rita Marable  
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Rom1146@pstel.net

Carol Irwin  
229-244-5538  
Cirwin3@bell.south.net

## ***Investment and Finance (Article VIII, E)***

Bill Chandler, Chair  
770-536-3997  
bill@chandlerspreaders.com

GREX Executive Committee

## ***Legislative (Article VIII, F)***

James Johnston, Chair  
770-228-8729  
Jjohnst2@bellsouth.net

James Haymans  
770-845-6201  
Uscg.res.ret@gmail.com

Keith Lee (Area 1 and 2)  
229-928-2017  
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David Ronn (Area 3 and 4)  
229-245-7146  
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Mickey Wendell (Area 5 and 6)  
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Dianne Clark (Area 7 and 8)  
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racdbc@windstream.net

Dr. Joan Jordan (Area 9 and 10)  
770-898-9870  
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Annie Ingram (Area 11 and 12)  
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Diann Hudson (Area 13 and 14)  
404-297-5995  
Dawstond@yahoo.com

Dr. Gary Cordle (Area 15 and 16)  
706-235-0094  
gscordle@bellsouth.net

Joy Milner (Area 17 and 18)  
706-376-3351  
Jm\_hcms@yahoo.com

## ***Long-range Plans (Article VIII, G)***

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Geraldine Reid  
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## ***Membership (Article VIII, H)***

Harry Werner, Chair  
770-957-5546  
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James Twiggs  
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Lester Dean  
770-427-8722  
Lester\_dean@bellsouth.net

## ***Necrology (Article VIII, I)***

Kate Finch, Chair  
706-743-3586  
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Ramona Booth  
706-543-0204  
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Mirian Tiller  
706-783-5276  
Miriantiller36@yahoo.com

Madison County REA

### ***Nominations and Elections (Article VIII, J)***

Rita Marable, Chair  
478-836-3483  
Rom1146@pstel.net

Members of the Executive Committee

### ***Policies (Article VIII, K)***

Dianne Clark, Chair  
229-868-4423  
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706-882-8745  
obrownmeeks@gmail.com

James Haymans  
770-845-6201  
Uscg.res.ret@gmail.com

### ***Public Information and Program Planning (Article VIII, L)***

Mickey Wendell, Chair  
912-264-5347  
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Larry Johnson  
706-549-0527  
Lrjohnson261@yahoo.com

Keith Lee  
229-928-2017  
Lee3151@mchsi.com

### ***Retirement Planning (Article VIII, M)***

Jesse Hunter, Chair  
770-893-1168  
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Annie Ingram  
706-444-6783  
alsingram@aol.com

Myrtice Johnson  
478-745-4760  
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### ***Service to Members (Article VIII, N)***

David Ronn  
229-245-7146  
Alronn47@yahoo.com

Jo Ann Tomlinson  
912-487-2151  
Tomlinson.joann@gmail.com

Dr. Gary Cordle  
706-235-0094  
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### ***Special Committees***

#### ***AdHoc--Finance***

Patricia Bassett, Chair  
478-836-3234  
lpjbassett@pstel.net

Bill Chandler  
770-536-3997  
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James Haymans  
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Rita Marable  
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#### ***AdHoc—Technology***

Dr. Beverly Roberts  
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Anne Miller  
912-858-2362  
Lamiller\_2@msn.com

#### ***Building Committee***

Bill Chandler, Chair  
770-536-3997  
bill@chandlerspreadersw.com

GREa Executive Committee

### ***Credentials***

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Ccapps49@gmail.com

Lucy Dunn  
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### ***Door Prizes***

Keith Lee  
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Lee3151@mchsi.com

Dr. Gary Cordle  
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### ***Goodie Bags***

Marilyn Werner  
770-957-5546  
jacktale@bellsouth.net

Becky Upchurch  
706-864-0164  
beckytupchurch@yahoo.com

### ***GRE A Special Awards***

Dr. John Upchurch, Chair  
706-864-0164  
johncupchurch@yahoo.com

Awards & Recognition Committee

### ***Information Desk***

James Twiggs  
912-367-4398  
jjtbaxga@bellsouth.net

Rufus Akins  
912-839-3399  
rlakins@bulloch.net

### ***Mr. Tab/Miz Tabby***

Donald and Pam Altman  
912-285-5826  
pdaltman@bellsouth.net

### ***Photography***

Harry Werner, Chair  
770-957-5546  
jacktale@bellsouth.net

All Area Directors

### ***Silent Auction***

Members of Foundation Committee

### ***Vendors***

Becky Upchurch  
706-864-0164  
beckytupchurch@yahoo.com

# GEORGIA RETIRED EDUCATORS FOUNDATION, INC.

## Board of Directors 2014-2015

**William B. Edmonds**, Chair

1681 Walker Street, NE • Gainesville, GA 30501-1748  
770-536-6244 • [liambe@att.net](mailto:liambe@att.net)

**Commodore Conyers**, Vice Chair

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**Dr. William D. Gardner**, Treasurer

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**Juanita Fuller**, Secretary

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**Deloris N. Mullins**, Immediate Past Chair & Parliamentarian

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**Geraldine G. Tilson**, *Emerita*

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## Ex Officio Members:

Dr. Bill Sloan, GRE A Exec. Director

Vivian S. Teasley, GRE A President, 2014—2015

# GEORGIA RETIRED EDUCATORS MUSEUM, INC.

President:

Rita Marable • 478 836-3483  
Rom1146@pstel.net

## BOARD OF DIRECTORS

Area 1 • Catherine Crapps

Area 2 • Keith Lee

Area 3 • David Ronn

Area 4 • Jo Ann Tomlinson

Area 5 • Mickey Wendel

Area 6 • Anne Miller

Area 7 • Dianne Clark

Area 8 • Myrtice Johnson

Area 9 • O'livia Meeks

Area 10 • Dr. Joan A. Jordan

Area 11 • Annie Ingram

Area 12 • Geraldine L. Reid

Area 13 • Diann Hudson

Area 14 • Larry Johnson

Area 15 • Jesse Hunter

Area 16 • Dr. Gary Cordle

Area 17 • Joy Milner

Area 18 • Becky Upchurch

# GREA...

## HISTORY AND ARCHIVES

The **GREA** History and Archives, located in the **GREA** State Office, serves as a storage for GREA records. Each **GREA** President submits the Local Unit History Update Form to State Office for Archives storage. *Financial contributions to the History and Archives may be sent to the state office.*

Mary Long, Chair

Dr. Bill Sloan, Executive Director

Georgia Retired Educators Association

Park Place 1 • 322 Oak Street • Gainesville, GA 30501

770-287-7721 • 800-637-2883 • Fax: 770-287-0567

E-mail: GREA3@earthlink.net

### ***THE GREA BULLETIN*** SCHEDULE

#### **Information to State Office**

June 1

August 29

November 28

February 2

SUMMER

FALL

WINTER

SPRING

#### ***Bulletin Mailed to Members (approx.)***

July 4

September 26

January 9

March 6

# GEORGIA RETIRED EDUCATORS ASSOCIATION, INC.

## 2014–2015 BYLAWS

### *Article I*

#### *Name, Mission and Motto*

##### **Section 1.**

##### **Name**

The name of the organization shall be the Georgia Retired Educators Association, Inc., hereafter referred to as GREA.

##### **Section 2. Mission**

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service, and to improve benefits for all retired educators through cooperation with local, state and national organizations.

##### **Section 3. Motto**

The GREA Motto shall be: **FELLOWSHIP...SERVICE...SUPPORT**

### *Article II*

#### *Objectives*

**Section 1.** To provide an educational basis for a continuing identity with the education profession.

**Section 2.** To promote programs and legislation beneficial to education,

**Section 3.** To cooperate with organized groups having similar concerns,

**Section 4.** To encourage fellowship among retired educators,

**Section 5.** To recognize the contributions of retired educators,

**Section 6.** To support retirement as a time of dignity, independence and purpose, and

**Section 7.** To encourage educators in the workforce to prepare for retirement.

### *Article III*

#### *Governance*

GREA shall be governed by its Bylaws.

### *Article IV*

#### *Membership*

##### **Section 1. Membership**

Membership shall be granted, upon payment of dues, to any person who has retired or plans to retire from the field of education, or who agrees to support the mission and objectives of GREA. GREA shall recognize special membership as follows:

**A.** Automatic Dues Deduction (ADD) membership is the preferred

membership choice and is granted to any individual who has dues automatically deducted from the member's monthly Teacher Retirement System (TRS) benefit check.

- B.** Life membership shall be granted to any person who pays Life membership dues.
- C.** LADD membership shall be granted to any individual who is a life member and becomes a LADD Plan member (Life plus ADD) by electing to have dues automatically deducted from his/her monthly TRS benefit check.
- D.** Emeritus membership shall be granted to current GREA members who have attained the age of ninety and who have been members for five years immediately preceding their ninetieth birthday. No future dues are required.
- E.** Disability membership shall be granted to a GREA member who is permanently, physically or mentally incapacitated. No future dues are required.

## **Section 2. Membership year**

The fiscal and membership year shall begin on July 1 and end on June 30.

## **Section 3. Membership dues**

All members shall pay dues in the amounts as established by the GREA Governing Board.

# ***Article V***

## ***Association Structure***

The GREA structure shall include a Governing Board, Geographical Areas, and Local Units.

# ***Article VI***

## ***Officers and Area Directors: Election and Duties***

### **Section 1. Officers**

- A.** The officers of GREA shall be President, President-elect, Recording Secretary, Treasurer and Immediate Past President.

### **Section 2. Election of Officers**

- A.** All GREA officers must be members in good standing of State GREA.
- B.** The **President-elect** shall be elected annually by the membership for a one-year term. The following year, this individual shall serve a one-year term as President and the next year a one-year term as Immediate Past President.
- C.** The **Recording Secretary** shall be recommended by the President-elect and approved by the Governing Board with final approval



by the membership at the Annual Convention for a one year term. The Recording Secretary may serve mutple terms.

- D.** The **Treasurer** shall be recommended by the President-elect and approved by the Governing Board with final approval by the membership at the Annual Convention for a one-year term. The Treasurer may serve multiple terms.

- E.** The Officers shall be installed at the Annual Convention.

### **Section 3. Area Directors**

Each of the 18 geographical areas of the state shall elect one director to the GREA Governing Board.

### **Section 4. Election of Area Directors**

All persons elected as Area Directors must be members in good standing of the State GREA. Local Units in each of the areas shall elect an Area Director at the designated time as stated in the Election Guidelines. Local Units in odd-numbered areas shall elect Area Directors in odd-numbered years and even-numbered areas in even-numbered years. The Area Directors shall be installed at the Annual Convention.

### **Section 5. Term of Office**

Each Area Director shall be elected for a two-year term. Individuals are nominated for the position of Area Director by the Local Unit in which the individual is a member and for the area in which the unit is located. This individual, after serving two consecutive terms, is required to wait one term before again serving in the position of Area Director.

### **Section 6. Duties**

#### **A. The President's duties are as follows:**

1. Preside at all meetings of the Governing Board, the Executive Committee and the Annual Convention, and perform any other duties pertaining to the office of President.
2. Appoint committee chairs and members of the committees and be an ex-officio member of all committees.
3. Call regular and special meetings of the Governing Board and Executive Committee.
4. Make recommendations to the Governing Board for programs of action.
5. Present to the GREA Archives an annual written report of the year's activities.

#### **B. The President-elect's duties are as follows:**

1. Submit a proposed budget for approval to the Executive Committee and the Governing Board, and to the Annual Convention for final approval.

2. Attend Area Meetings
3. Serve as an ex-officio member of all standing committees.
4. Assist the President in the performance of the duties of the office of president and perform other duties as may be delegated by the president.

**C. The Immediate Past President's duties are as follows:**

1. Serve as Chair of the Election and Nominations Committee.
2. Preside at meetings of the Governing Board, the Executive

President.

3. Coordinate Past-Presidents' Dinner at the Annual Convention
4. Serve as President of the GRE Museum, Inc. Board.

**D. The Recording Secretary's duties are as follows:**

1. Record the minutes of the Annual Convention, the Governing board, and the Executive Committee meetings.
2. Submit a copy of the minutes within two weeks to the State Office for appropriate distribution.
3. Submit an approved copy of the minutes to the Archives Committee, the Policies Committee, and the Bylaws Committee.

**E. The Treasurer's duties are as follows:**

1. Chair the Investment and Finance Committee and monitor all investments of the Association.
2. Present financial reports to the Governing Board and the Annual Convention.
3. Serve as a co-signer of checks.
4. Be bonded for at least \$50,000.00.
5. Assist the President-elect in preparing the budget.

**F. The Area Director's duties are as follows:**

1. Assist Local Unit presidents and officers in strengthening Local Units in the respective areas.
2. Visit and communicate with all Local Units in the area from which elected.
3. Conduct an Area meeting planned in cooperation with the GREA staff.
4. Attend State and Area meeting, workshops and annual state convention and participate as designated.
5. Serve as a member of the Credentials Committee at state convention.
6. Failure to perform the duties listed in the above paragraphs 1-5, without due cause of illness or emergency circumstances,

will be grounds for dismissal by the President with the approval of the Executive Committee and Governing Board.

7. As vacancies occur on the GREA Foundation Board or the GRE Museum Board, Area Directors from the named areas shall nominate a member based on the policy of that Board.

## ***Article VII***

### ***Organization***

#### **Section 1. Management**

Management of GREA shall be vested in the Governing Board.

#### **Section 2. Governing Board**

**A. Membership**—The Governing Board shall consist of the officers and Area Directors.

**B. State Meetings**

1. The GREA Governing Board will have a minimum of four regular meetings a year.
2. Called meetings of the Governing Board may be held at the option of the President, at the request of a majority of the Executive Committee, or at the request of the majority of the Governing Board members.
3. The GREA Executive Committee will have a minimum of three regular meetings a year.
4. Called meetings of the Executive Committee may be held at the option of the President or a majority of the Executive Committee.
5. GREA shall convene a Membership Meeting once a year.

**C. Duties of the Governing Board**

1. Be responsible for carrying out the policies and bylaws of the Association.
2. Propose programs and/or activities for the Annual Convention.
3. Employ an Executive Director annually.
4. Hear and make decisions regarding all presidential appointments.
5. Hear and approve reports of standing committees and make decisions regarding their activities.
6. Create and terminate committees as needed.
7. Charter new Local Units.

#### **Section 3. Executive Committee**

**A.** The membership shall consist of the officers, *a fourth year* Area Director elected by and from Area Directors, and the Executive Director, who will serve as an ex-officio member.

- B.** The Committee shall meet at the call of the President or a majority of the Committee.
- C.** The Committee shall act on behalf of the Governing Board between meetings of the Board.
- D.** The Committee shall declare a vacancy in any position in which the elected representative is absent without an official excuse from two consecutive meetings of the Governing Board.

#### **Section 4. Executive Director**

- A.** The Executive Director shall be accountable to the Governing Board.
- B.** The responsibilities of the Executive Director are outlined in the GREA Policy Manual, Article VIII, Section 1 and Section 2.

#### **Section 5. Local Units**

- A.** A Local Unit may be organized by 12 or more retired educators living in a geographical area. Each unit shall write its own Bylaws which must not be in conflict with GREA Bylaws. The members shall elect their own officers. The GREA Governing Board shall assist the new unit as it begins the organizational process.
- B.** All officers of local units shall be required to be GREA members.
- C.** It is required that the Local Unit secure approval from the GREA Governing Board for any proposed activity that will use the GREA name for promotional purposes.

#### **Section 6. Area Meetings**

- A.** The State shall be organized into geographical areas with each local unit being assigned to an Area.
- B.** GREA members in each geographical area shall elect an Area Director to represent them on the GREA Governing Board.
- C.** Each Area shall convene an annual meeting. Areas will be paired together for this meeting. They will cooperatively plan the meeting with the GREA staff. Areas may plan and hold additional meetings.

### ***Article VIII*** ***Committees***

#### **Section 1. Committee Chairs**

The term of office for each committee member shall coincide with the GREA President's term of office. Any committee chair or member shall be eligible for reappointment.

#### **Section 2. Standing Committees**

Each standing committee shall consist of the GREA President, the GREA President-elect and the GREA Executive Director, as ex-officio members, plus other members as designated. A majority of the

committee, excluding ex-officio members, shall constitute a quorum. The Standing Committees shall be those listed below:

**A. Legislative**

1. The committee shall consist of a chair, GREA ex-officio members, President-elect, and at least one member from each of the Area Clusters. (Areas I & II, one member; Area III & IV, one member, etc.).
2. The committee is charged with the responsibility of developing GREA legislative priorities and monitoring the State Legislative program.
3. The committee's duty shall be to keep the Local Unit Presidents, the Local Unit Legislative Chairs, and the GREA membership well informed on State legislative matters.

**B. Membership**

1. The committee shall consist of a chair and at least two other members.
2. The committee is responsible for working with the State Office on membership recruitment and retention.
3. The committee is responsible for informing the Local Unit Presidents, Local Unit Membership Chairs, and the GREA membership on membership matters.

**C. Archives and GREA History**

1. The committee shall consist of a chair and at least two other members.
2. The committee is responsible for maintaining the history of GREA including the President's report and other archival materials.

**D. Public Information and Program Planning**

1. The committee shall consist of a chair and at least two other members.
2. The committee shall monitor and evaluate organizational activities and materials regarding communications to the membership and public at large.
3. The committee shall assist in developing organizational approaches and materials used in public relations activities.
4. The committee shall assist in local unit program planning.
5. The committee shall be charged with preparing and publicizing Georgia's Retired Educators' Day.

**E. Retirement Planning**

1. The committee shall consist of a chair and at least two other members.

2. The committee shall assist Local Units in the promotion of retirement planning for the active educators in their areas.

**F. Convention Planning**

1. The committee shall consist of a chair and at least two other members.
2. The committee, in cooperation with the State Office Staff, shall make necessary preparations and arrangements for the ensuing GREA Annual Convention.

**G. Awards and Recognition**

1. The committee shall consist of a chair and at least two other members.
2. The committee, according to guidelines set up by the Governing Board, will work with the GREA staff and Local Units to recognize members. The committee will recommend to the Governing Board new awards and changes as needed.

**H. Necrology**

1. The committee shall consist of a chair and two other members.
2. The committee shall conduct a service at the Annual Convention in the memory of deceased members.

**I. Nominations and Elections**

1. The committee shall consist of a chair, who is the Immediate Past President, and the members of the Executive Committee.
2. The committee shall supervise the distribution of election material to each Local Unit. It shall count election results and announce winners.

**J. Service to Members**

1. The committee shall consist of a chair and at least two other members.
2. The committee shall seek ways to serve the needs of GREA members, research programs which may be beneficial to GREA members, and make recommendations to the Governing Board.

**K. Investment and Finance**

1. The committee shall consist of a chair, who is the GREA Treasurer, and the members of the Executive Committee.
2. The committee shall meet with the auditors and receive the report of the previous year's financial statement and make recommendations regarding financial policies.

**L. Bylaws**

1. The committee shall consist of a chair, Chair of the Policies Committee, and members of the Executive Committee.

2. The committee shall review minutes of Governing Board meetings, receive suggestions from members, and review the bylaws annually.

#### **M. Policies**

1. The Committee shall consist of a chair, Chair of the Bylaws Committee, and at least two other members.
2. The committee shall review GREA policies annually, review minutes of Governing Board meetings, receive suggestions from members and make recommendations for changes to the Governing Board.
3. Any changes in policy must adhere to article XIII of the GREA Policy Manual.

#### **N. Long-range Plans**

1. The committee shall consist of a chair and at least two other members.
2. The committee have the task of evaluating where the organization is at the present and where it is headed within a reasonable time frame.
3. The Committee shall review the long-range goals of GREA annually, report progress in meeting goals to the Governing Board, and submit recommendations for approval by the Governing Board.

### **Section 3. Ad Hoc Committees**

Ad Hoc committees may be appointment by the President for special purposes and shall be dissolved upon completion of the assigned task, or at the end of the fiscal year in which the committee was appointed.

### **Section 4. Other Standing Committees**

The Governing Board may appoint other Standing Committees as necessary to carry out the objectives and mission of GREA.

## ***Article IX Vacancies***

### **Section 1. Vacancy in the office of Area Director**

A vacancy in the office of Area Director resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board. The President of his/her designee shall poll the affected Area Local Unit Presidents for recommendations of candidates for consideration.

### **Section 2. Vacancy in the office of President**

A vacancy in the office of President shall be filled by the President-

elect who will complete his/her predecessor's term before assuming his/her own term.

**Section 3. Vacancy in the office of President-elect**

A vacancy in the office of President-elect resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board.

**Section 4. Other vacancies**

A vacancy in the office of Recording Secretary or Treasurer shall be filled by the candidate recommended by the President and approved by the Governing Board to complete the term of office.

***Article X***  
***Fiscal Year***

The Fiscal year of this organization shall be from July 1 to June 30.

***Article XI***  
***Funds and Accounts***

**Section 1. Special Funds**

The Governing Board is hereby authorized and empowered at its discretion to create and maintain special funds and accounts.

**Section 2. Audits**

Audits of all funds and accounts of the Association shall be made annually by an outside public accountant.

**Section 3. Expense Vouchers**

All expense vouchers and invoices shall be sent to the GREA office for approval and payment in a timely manner.

***Article XII***  
***Amendments to the Bylaws***

**Section 1. Amendments**

- A.** Bylaws may be amended at the Annual Convention by a vote of two-thirds of the members present, provided copies of the amendment(s) have been distributed to the Board members and recommended by the GREA Governing Board at its winter meeting.
- B.** The Bylaws Committee shall review the Bylaws annually, and shall be authorized to correct typographical or grammatical errors with the approval of the Governing Board. For any additional changes, the Bylaws Committee shall forward its rationale and recommendation to the GREA Governing Board at its winter meeting.



- C. After approval by the Governing Board, the proposed changes shall be sent to Local Unit Presidents for consideration by Local Units.
- D. The copies of the amended bylaw(s) or the new bylaw(s) shall be presented to the membership at the Annual Convention for approval. The bylaw change(s) must be approved by two-thirds of those voting at the convention.

**Section 2. Adoption Date**

The amended bylaws shall become effective the day following the adoption at the annual convention.

***Article XIII***  
***Parliamentary Procedure***

**Section 1. Annual Convention**

At meetings of the GREA Annual Convention, those members present shall constitute a quorum.

**Section 2. GREA Governing Board**

At the meeting of the GREA Governing Board, a majority of the Board members shall constitute a quorum.

***Article XIV***  
***Rules of Procedure***

Except otherwise provided in the GREA Bylaws, all questions of parliamentary procedure relating to GREA shall be governed by the latest edition of *Robert's Rules of Order*.

***Article XV***  
***Publication***

The Association shall publish *The GREA Bulletin* which shall contain an account of the affairs of the Association and items of interest to members. It shall be mailed to all members in good standing.

Approved April 24, 2014 at the Annual Convention, Savannah, Georgia



**GOVERNING BOARD**

# **SUPPORT ORGANIZATIONS AND AGENCIES**

## ***Teachers Retirement System of Georgia***

404-352-6500

1-800-352-0650 (state only)

Fax: 404-352-4885

Website: [www.trsga.com](http://www.trsga.com)

Jeff Ezell, Executive Director  
TRS of Georgia  
Two Northside 75, Suite 500  
Atlanta 30318

## ***State Health Benefit Plan***

See Back of Insurance Card  
for Numbers

## ***GREA Benefits***

AMBA

1-800-258-7041

## ***Georgia AARP***

999 Peachtree Street, N.E.,  
Suite 1110

Atlanta 30309

866-295-7281 (Atlanta)

Email: [aarpga@aarpg.org](mailto:aarpga@aarpg.org)

Website: [www.ararp.org/ga](http://www.ararp.org/ga)

## ***Legislative***

Governor Nathan Deal  
203 State Capitol

Atlanta 30334

404-656-1776

Contact your Senators  
and Representatives at  
[www.legis.ga.gov/](http://www.legis.ga.gov/)



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